



## **GOVERNMENT OF KARNATAKA**

**Karnataka Government Secretariat,  
Vikasa Soudha,  
Bengaluru, dated 22.07.2019.**

### **NOTIFICATION**

In exercise of the powers conferred by sub-section (1) of Section 41 and read with section 11 of the Karnataka Industrial Areas Development Act, 1966 (Karnataka Act 18 of 1966) with previous approval of the State Government, the Board hereby makes the Karnataka Industrial Areas Development Board (Cadre and Recruitment) Regulations, 2019 namely:-

### **REGULATIONS**

**1. *Title and commencement*:-** (1) These Regulations may be called the Karnataka Industrial Areas Development Board (Cadre and Recruitment) Regulations, 2019. **2. *Definitions*:-** In these regulations unless the context otherwise requires,-

(a) "Act" means the Karnataka Industrial Area Development Act, 1966 (Karnataka Act 18 of 1966);

(b) "Appointing Authority" means the State Government in respect of Chief Executive Officer and Executive Member of the Board and the Board in respect of others;

(c) "Cadre" means the strength of a service or part of a service sanctioned as a separate unit;

(d) "Chief Executive Officer and Executive Member" means the Chief Executive Officer of the Board appointed by the State Government;

(e) "direct Recruitment" means appointment otherwise than by promotion, deputation or transfer from any post in the service of the Board or by obtaining the loan of service from the State or Central Government or other State or Public Undertakings;

(f) "employee" means any person employed in the whole time employment by the Board whether permanent, officiating, temporary and whether employed as advisors or under a contract or on deputation from State or Central Government or other State or Public Undertakings;

(g) "equivalent Qualification" or "Equivalent Examination" means a qualification or examination declared by the Board to be equivalent to the qualifications or examinations prescribed in respect of a post or category of posts in these regulations;

(h) "promotion" means the appointment of an employee to a higher post or to a higher grade of service or higher cadre of service;

KARNATAKA INDUSTRIAL AREAS DEVELOPMENT BOARD  
REGULATIONS FOR APPOINTMENT OF STAFF

- (i) "regulation" means the regulations of the Board;
- (j) "Schedule" means the schedules appended to these regulations;
- (k) "Scheduled Castes" means the persons belonging to the Scheduled Castes specified in the constitution (Scheduled Castes) order 1950;
- (l) "Scheduled Tribes" means the persons belonging to Scheduled Tribes specified in Constitution (Scheduled Tribes) order 1950;
- (m) "Selection Committee" means the committee constituted by the Board for selection of candidates for appointment to posts of the Board;
- (n) "Service" means service in the Board or any other service, which is entitled to be reckoned as service in the Board;

**3. Method of recruitment and minimum qualification:-** The establishment of the Karnataka Industrial Areas Development Board shall consist of such categories of posts with scales of pay as specified in column (2) of the Schedules below, their number, the method of recruitment and minimum qualification, shall be as specified in the corresponding entries in column (3), (4) and (5) thereof.

**4. Procedure of appointment:-** (1) The posts in Group A, Group B and Group C where Direct recruitment is prescribed, they shall be filled up through Karnataka Public Service Commission or Karnataka Examination Authority. The Selection Committees shall select and publish the successful candidates in the order of merit and after following the orders of reservation. The appointing authority after verification of all the documents, antecedents and approval from the Board shall appoint in the order in which their names appear in the merit list.

(2) The posts in Group D shall be filled up by direct recruitment through advertisement in more than one prominent local newspapers having wide circulation of which at least one shall be in Kannada. The applicants shall produce the originals of certificates or testimonials at the time of interview or whenever required. Candidates who have applied shall be called for interview in the order of merit determined on the basis of marks secured in the qualifying examination in the ratio of 1:3. The maximum marks for interview shall not exceed 12.2%. After conducting the interview, the Chief Executive Officer and Executive Member shall prepare a merit list based on the marks obtained in the qualifying examination and the interview and prepare and publish final select list equal to the number of vacancies notified. The Appointing Authority after verification of all documents and the antecedents shall appoint in the order in which their names appear in the merit list.

(3) The selected candidates shall produce a physical fitness certificate issued by the District Medical Officer or District Surgeon or any other Officer of the Public Health Department of an equivalent rank before appointment.

**5. Appointment by promotion:-** (1) All the appointments by promotion shall be made on the basis of seniority-cum merit which shall be determined by a Committee constituted by the Board. The eligibility for promotion shall be subject to passing of Departmental examinations specified in Schedule-III and all other rules prescribed in the Karnataka Civil Service (Regulation of Promotion, Pay and

Pension) Rules, 1978.

(2) In case candidates who have put in a minimum service of five years required for a promotion to the next higher post and if the eligible candidates are not available, an official who has put in minimum three years of service may be considered for promotion to the next higher post.

**6. Appointment by transfer:-** Notwithstanding anything contained in these regulations, the Board may appoint a person already in service of the Board to any equivalent post by transfer of a person holding a similar post or a post in equivalent cadre possessing prescribed qualification.

**7. Appointment on deputation:-** By deputation of an employee of a Central or State Government or other State or Public undertakings.

**8. Appointment on contract:-** The appointment of persons on contract basis shall be on such terms and conditions as may be specified by the Board from time to time for a period not exceeding one year at a time but not exceeding three years, in total.

**9. Reservation of appointment for the post earmarked for direct recruitment:-** The procedure stipulated by the State Government from time to time with regard to reservation of posts to the persons belonging to the Scheduled Castes, Scheduled Tribes, other Backward Classes etc., shall be followed in making appointments.

**10. Special powers:-** Notwithstanding anything contained in these regulations, the Board may exercise special powers in the following cases, namely:-

- (i) To provide suitable equivalent post to an employee who is incapacitated during the discharge of his duties while performing the particular job allotted to him;
- (ii) To appoint persons on contract basis on such terms and conditions as may be specified by the Board from time to time;
- (iii) The Board shall constitute a Departmental Promotion Committee comprising the Chief Executive Officer and Executive Member, who shall be the Chairman, a representative from the Department of Commerce and Industries and the Department of Social Welfare and a professional as Special Invitee, exclusively for the promotion of Group 'A' and 'B' employees of the Board; and
- (iv) Up-gradation of Post: The Board may up-grade any post to the next higher cadre in cases where it considers necessary for the efficient performance of its duties and functions with the concurrence of Government.

**11. Record of service:-** A record of service shall be maintained in respect of each employee in such form as may be prescribed by the Chief Executive Officer and Executive Member from time to time.

**12. Termination of Service:-** Termination of service shall be,-

- (1) by notice - shall be in accordance with the Karnataka Civil Services (Classification, Control

and Appeal) Rules, 1957 as applicable to the employees of the Board.

- (2) by resignation – on acceptance of the appointing authority resignations of employees of all categories of the Board.
- (3) Wherever the resignation of an employee is accepted by the appointing authority, it shall come into effect from the date and time of such acceptance.
- (4) Once the resignation of an employee is accepted by the appointing authority, it shall not be revoked or re-considered under any circumstances.
- (5) When an employee intends to resign the post he is holding in the Board he shall adhere to the regulations stipulated in clause (1) above.
- (6) The provisions of these Regulations shall have effect, notwithstanding anything inconsistent therewith contained in the Board Service Regulations.

**13. Application of other rules:-** The provisions of the following rules shall mutatis mutandis apply to the employees of the Board with such modifications specified below:-

- (i) The Karnataka Civil Service Rules, 1957;
- (ii) The Karnataka Civil Service (Appointment on Compassionate Grounds) Rules, 1996;
- (iii) The Karnataka Civil Service (Automatic grant of special promotion to Senior Scale of pay) Rules, 1991;
- (iv) The Karnataka Civil Service (Classification, Control and Appeal) Rules, 1957 with modifications specified in Schedule II;
- (v) The Karnataka Civil Service (Conduct) Rules, 1966;
- (vi) The Karnataka Civil Service (General Recruitment) Rules, 1977;
- (vii) The Karnataka Civil Service (Performance Report) Rules, 2000;
- (viii) The Karnataka Civil Service (Probation) Rules, 1977;
- (ix) The Karnataka Civil Service (Service and Kannada Language Examinations) Rules, 1974;
- (x) The Karnataka Civil Service (Time bound Advancement) Rules, 1983;
- (xi) The Karnataka Civil Service (Seniority) Rules, 1957;
- (xii) The Karnataka Civil Service (Regulation of Promotion, Pay and Pension) Rules, 1978;
- (xiii) The Karnataka Civil Services (Direct Recruitment by competitive examination and selection) (General) Rules, 2006;
- (xiv) Any other rules governing the recruitment or conditions of service of State Government employees.

**14. Repeal and Savings:-** The Karnataka Industrial Areas Development Board (Cadre and Recruitment) Regulations, 1984 are hereby repealed:

Provided that such repeal shall not affect,-

- (i) the previous operation of the said regulations or anything duly done or suffered there under; or
- (ii) any right, privilege, obligation or liability already acquired, accrued or incurred under the said regulations.

**SCHEDULE - I**  
**(see reg. 3, 4 and 5)**

<b>Sl. No.</b>	<b>Category of post and the scale of pay</b>	<b>Number of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1.	Chief Executive Officer and Executive Member	01	By deputation of an Officer from the cadre of Indian Administrative Service of State Government.	-
2.	Special Deputy Commissioner	01	By deputation of an officer from the cadre of Karnataka Administrative Service (Senior Scale) of State Government.	-
3.	Chief Engineer (Rs.90500-123300)	02	By promotion from the cadre of Superintending Engineer: Provided that, if no suitable person is available for promotion, then by deputation of an officer in the cadre of Chief Engineer from the Public works, Ports and Inland Water Transport Department.	<b>For promotion.-</b> Must have put in a service of not less than two years in the cadre of Superintending Engineer.
4.	Controller of Finance (Rs.67550-104600)	01	By promotion from the cadre of Assistant Secretary (Audit): Provided that, if no suitable person is available for promotion, then by deputation of an officer in the cadre of Joint Controller of State Audit and Accounts Department or Accountant General Office.	<b>For promotion.-</b> Must have put in a service of not less than five years in the cadre of Assistant Secretary (Audit) with a qualification of Chartered Accountant or ICWA.
5.	Superintending Engineer (Rs.74400-109600)	03	By promotion from the cadre of Executive Engineer.	(1) Must have put in a service of not less than three years in the cadre of Executive Engineer (Civil). (2) Must be a holder of Bachelor degree in Engineering (civil) or passes equivalent qualification.
6.	Joint Director (Town and Country planning)	01	By Deputation of an officer in the equivalent cadre from the Department of Town and Country Planning.	-

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
7.	Secretary (Rs.67550-104600)	02	By promotion from the cadre of Assistant Secretary.	Must have put in a service of not less than four years in the cadre of Assistant Secretary.
8.	Executive Engineer (Civil) (Rs.67550-104600)	12	<p>(1) Ninety percent by promotion from the cadre of Assistant Executive Engineer of which;</p> <ul style="list-style-type: none"> <li data-bbox="784 478 1415 542">a) 70% of post from the cadre of Assistant Executive Engineer (Civil) Grade-I;</li> <li data-bbox="784 542 1415 606">b) 20% of post from the cadre of Assistant Executive Engineer (Civil) Grade-II;</li> </ul> <p>(2) Ten percent by deputation of an officer in the cadre of Executive Engineer (Civil) from the Public works, Ports and Inland Water Transport Department or any other State Government Undertakings.</p>	<p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li data-bbox="1449 407 2105 574">(i) Assistant Executive Engineer (Civil) (Grade-I): <ul style="list-style-type: none"> <li data-bbox="1505 455 2105 542">(a) Must have passed departmental examination in Accounts Higher, General Law (Part I and II), Public Works Engineering and Public Works Higher; and</li> <li data-bbox="1505 542 2105 606">(b) Must have put in a service of not less than four years.</li> </ul> </li> <li data-bbox="1449 645 2105 844">(ii) Assistant Executive Engineer (Civil) (Grade-II): <ul style="list-style-type: none"> <li data-bbox="1505 693 2105 781">(a) Must have passed departmental examination in Accounts Higher, General Law (Part I and II), Public Works Engineering and Public Works Higher; and</li> <li data-bbox="1505 781 2105 844">(b) Must have put in a service of not less than six years.</li> </ul> </li> </ul>
9.	Executive Engineer (Electrical) (Rs.67550-104600)	01	<p>By promotion from the cadre of Assistant Executive Engineer (Electrical):</p> <p>Provided that, if no suitable person is available by promotion, then by deputation of an officer in the cadre of Executive Engineer (Electrical) (Graduate Engineer only) from State Government or Karnataka Power Transmission Corporation Limited (KPTCL) or Electrical Supply Companies (ESCOMs).</p>	<p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li data-bbox="1449 932 2105 1035">(i) Must have put in a service of not less than four years in the cadre of Assistant Executive Engineer (Electrical) in case of B.E.(Electrical) graduates; and</li> <li data-bbox="1449 1035 2105 1139">(ii) Must have passed Departmental Examinations in Accounts Higher and General Law (Part-I and II).</li> </ul>
10.	Special Land Acquisition Officer	08	By deputation of an officer in the cadre of Karnataka Administrative Service of State Government.	

amend the Karnataka Industrial Areas Development Board (Cadre and Recruitment) Regulations, 2019 namely:-

### REGULATIONS

**1. Title and commencement:-** (1) These Regulations may be called the Karnataka Industrial Areas Development Board (Cadre and Recruitment) (Amendment) Regulations, 2021.

(2) They shall come into force from the date of their publication in the official Gazette.

**2. Amendment of schedule:-** In the Karnataka Industrial Areas Development Board (Cadre and Recruitment) Regulations, 2019 in the schedule, after the entries at Serial No: 6 relating to category of post of "Joint Director (Town and Country planning)" the following shall be inserted, namely:-

6A.	Joint Director (Rs.74400-109600)	02	By Deputation of an officer in the cadre of Joint Director from the Department of Industries and Commerce.	
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By Order and in the name of the Governor of Karnataka,

**(N. KUMAR)**

Under Secretary to Government (ID),  
Commerce & Industries Department.

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ಭಾಗ ೪

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಮುಖ್ಯವಾರ, ೨೦, ಜೂನ್, ೨೦೨೧

೦೧೦೯

### ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಸಿ.ಎ ೨೦ ಎಸ್‌ಪಿ‌ಎ(ಇ) ೨೦೨೧

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ,

ಮೃತ್ಯುನಂತರ ಪ್ರಾಣಿ,

ಬೆಂಗಳೂರು, ದಿನಾಂಕ 21.06.2021.

### ತೆಂಬುಪಡಿ ಅಧಿಸೂಚನೆ

ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: CI 20 SPA(e) 2021 ರ ದಿನಾಂಕದನ್ನು "05.04.2021" ಎಂಬುದರ ಬದಲಾಗಿ "22.04.2021" ಎಂದು ಓದಿಕೊಳ್ಳತಕ್ಕಾಗೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಾಧಿಕಾರ ಆರ್ಥಿಕ ವಿಭಾಗ

ಮತ್ತು ಅಧಿಕಾರ ಕೇಸರಿನಲ್ಲಿ

(ಎನ್. ಕುಮಾರ್)

ಸರ್ಕಾರದ ಅಧೀಕ್ಷ ಕಾರ್ಯದರ್ಶಿ (ಕ್.ಅ)

ವಾಣಿಜ್ಯ ಮತ್ತು ಕ್ರಾಂತಿ ಇಲಾಖೆ.

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ಸ್ತುಲೀಯ ವ್ಯಂದವನ್ನು ಗುರುತಿಸಲಾಗಿದ್ದು. ಸದರಿ ಹುದ್ದೆಗಳಲ್ಲಿ ಹೃದ್ವಾಬಾದ್-ಕನಾರಟಕ ಪ್ರದೇಶ ವಾಯ್ಪೀಯ ಸ್ತುಲೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಲಭ್ಯವಿರುವ ಶೇ.75ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಮೀಸಲಿರಿಸಿ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕ್ರಿ 26 ಕ್ರಿಪ್ರಸೇ 2014 ದಿನಾಂಕ: 16.04.2015ರಂದು ಅಧಿಸೂಚಿಸಲಾಗಿತ್ತು.

ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕಂಜ 139 ಭೂದಾಪ್ತ 2013 ದಿನಾಂಕ: 24.12.2018 ರನ್ನು ಯಾರ್ಥಿಕ ಹರವನಹಳ್ಳಿ ತಾಲ್ಲೂಕುನ್ನು ದಾಖಳಗೆ ಜಿಲ್ಲೆಯಿಂದ ಬೇರೆಡಿಸಿ ಬಳಾಗಿ ಜಿಲ್ಲೆಗೆ ಸೇರಿಸಲಾಗಿರುತ್ತದೆ.

ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಕಂಜ/4/ಎಲ್.ಆರ್.ಆರ್.ಎರ್. 2019 ದಿನಾಂಕ: 08.02.2021ರಲ್ಲಿ ವಿಜಯನಗರ ಜಿಲ್ಲೆಯನ್ನು ನೂತನವಾಗಿ ರಚಿಸಲಾಗಿದ್ದು, ಹರವನಹಳ್ಳಿ ತಾಲ್ಲೂಕುನ್ನು ವಿಜಯನಗರ ಜಿಲ್ಲೆಗೆ ಸೇರೆಡುಗೊಳಿಸಲಾಗಿದೆ.

ಉಳಿಕೆ ವ್ಯಂದದಲ್ಲಿದ್ದ ಹರವನಹಳ್ಳಿ ತಾಲ್ಲೂಕುನ್ನು ಹೃದರಾಬಾದ್ ಕನಾರಟಕ ವಾಯ್ಪೀಯಲ್ಲಿನ ವಿಜಯನಗರ ಜಿಲ್ಲೆಗೆ ಸೇರಿಸಿರುವುದರಿಂದ, ಹರವನಹಳ್ಳಿ ತಾಲ್ಲೂಕಿನಲ್ಲಿರುವ ಕೃಷಿ ಇಲಾಖೆಯ ಗೌರ್ವ-ಎ ವ್ಯಂದದ ಸಹಾಯಕ ಕೃಷಿ ನಿರ್ದೇಶಕರ ವ್ಯಂದದ ಹುದ್ದೆಗಳನ್ನು ಸ್ತುಲೀಯ ವ್ಯಂದದ ಹುದ್ದೆಗಳಲ್ಲಿ ಹೃದ್ವಾಬಾದ್-ಕನಾರಟಕ ಪ್ರದೇಶ ವಾಯ್ಪೀಯ ಸ್ತುಲೀಯ ವ್ಯಕ್ತಿಗಳಿಗೆ ಶೇ.75 ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಈ ಕೆಳಕಂಡ ಅನುಸೂಚಿಯಲ್ಲಿರುವಂತೆ ಸೇರೆಡುಗೊಳಿಸಿ ಅಧಿಸೂಚಿಸಲಾಗಿದೆ.

ಕ್ರ.ಸಂ.	ಹುದ್ದೆ	ವೇತನ ಶ್ರೇಣಿ (ರೂ ಗಳಲ್ಲಿ)	ಮಂಜೂರಾದ ವ್ಯಂದ ಬಲ	ಮುಂಬಡೆ	ನೇರ ನೇಮಕಾತಿ	ಸ್ತುಲೀಯ ವ್ಯಂದದಲ್ಲಿ ಹೃ-ಕ ಪ್ರದೇಶದವರಿಗೆ ಗುರುತಿಸಲಾದ ಶೇ.75ರಷ್ಟು ಹುದ್ದೆಗಳು		
						ಮುಂಬಡೆ	ನೇನ	ಒಟ್ಟು
1	2	3	4	5	6	7	8	
1	ಸಹಾಯಕ ಕೃಷಿ ನಿರ್ದೇಶಕರು	52650- 97100	70	ಶೇ.70	ಶೇ.30	37	16	53
				49	21			

ಕನಾರಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಹಾಗೂ ಅವರ ಹೆಸರಿನಲ್ಲಿ.

(ಜೋನ್ ಪ್ರಕಾಶ ರೋಡ್ಗಸ್)  
ಸರ್ಕಾರದ ಅಧಿನ ಕಾರ್ಯದರ್ಶಿ,  
ಕೃಷಿ ಇಲಾಖೆ  
(ನೇವೆಗಳು ಮತ್ತು ಸಮನ್ಯ).

PR-151

## GOVERNMENT OF KARNATAKA

No: CI 20 SPA(e) 2021

Karnataka Government Secretariat,  
Vikasa Soudha,  
Bengaluru, dated 05.04.2021.

### NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 41 and read with section 11 of the Karnataka Industrial Areas Development Act, 1966 (Karnataka Act 18 of 1966) with previous approval of the State Government, the Board hereby makes the following regulations further to

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
11.	Accounts Officer (52650-97100)	01	<p>By promotion from the cadre of Assistant Secretary (Audit):</p> <p>Provided that, if no suitable person is available by promotion, then by deputation of an Officer in the cadre of Assistant Controller from the State Audit and Accounts Department or from the cadre of Accounts Officer of the Office of the Accountant General, Karnataka.</p>	<p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(i) Must have passed SAS departmental examination; and</li> <li>(ii) Must have put in a service of not less than four years of service in the cadre of Assistant Secretary (Audit).</li> </ul>
12.	Assistant Executive Engineer (Civil) (Grade - I) (Rs.52650-97100)	20	<p>(1) Twenty percent by direct recruitment.</p> <p>(2) Sixty percent by promotion from the cadre of Assistant Engineer (Civil).</p> <p>(3) Twenty percent by deputation of an officer in the equivalent cadre from the Public works, Ports and Inland Water Transport Department or any other State Government Undertakings or by transfer of AEE (civil) Grade -II.</p>	<p><b>For direct recruitment.-</b></p> <ul style="list-style-type: none"> <li>(I) Must possess a degree in Civil Engineering from a university established by law in India or passes equivalent qualification; and</li> <li>(ii) Must have three years experience in State Government or State Government Undertakings.</li> </ul> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(I) Must possess a degree in Civil Engineering from a university established by law in India;</li> <li>(ii) Must have passed Departmental Examination in Public Works higher and Public Works Engineering, Accounts Higher and General Law (Part-I and II); and</li> <li>(iii) Must have put in a service of not less than four years in the cadre of Assistant Engineer (Civil).</li> </ul> <p><b>For transfer.-</b> Must be holder of a Bachelor Degree in Engineering (civil) or its equivalent qualification.</p> <p>Must have put in a service of not less than Four years in AEE Grade-II.</p>
13.	Assistant Executive Engineer (Civil) (Grade -II) (Rs.52650-97100)	04	By promotion from the cadre of Assistant Engineer (Civil).	<ul style="list-style-type: none"> <li>(i) Must possess a diploma in Civil Engineering;</li> <li>(ii) Must have passed Departmental Examination in Public Works higher and Public Works Engineering, Accounts Higher and General Law (Part-I and II); and</li> <li>(iii) Must have put in a service of not less than six years in the cadre of Assistant Engineer (Civil).</li> </ul>

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
14.	Assistant Executive Engineer (Electrical) (Grade - I) (Rs.52650- 97100)	03	By promotion from the cadre of Assistant Engineer (Graduate) (Electrical)	<ul style="list-style-type: none"> <li>(I) Must possess a degree in Electrical Engineering from a university established by law in India;</li> <li>(ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part-I and II); and</li> <li>(iii) Must have put in a service of not less than four years in the cadre of Assistant Engineer (Electrical).</li> </ul>
15.	Assistant Executive Engineer (Electrical) (Grade -II) (Rs.52650- 97100)	01	By promotion from the cadre of Assistant Engineer (Electrical).	<ul style="list-style-type: none"> <li>(i) Must possess a diploma in Electrical Engineering;</li> <li>(ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part-I and II); and</li> <li>(iii) Must have put in a service of not less than six years in the cadre of Assistant Engineer (Electrical).</li> </ul>
16.	Assistant Secretary (Rs.52650-97100)	18	<ul style="list-style-type: none"> <li>(1) Twenty five percent by direct recruitment; and</li> <li>(2) Seventy Five percent by promotion from the cadre of Superintendent.</li> </ul>	<p><b>For direct recruitment.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have passed degree in First Class from a university established by law in India;</li> <li>(ii) Must possess a First Class degree in law from a university established by law in India; and</li> <li>(iii) Must possess an experience of minimum three years in a similar post in Government or Quasi Government or any other Organization of the State Government.</li> </ul> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(i) Must have put in a service of not less than three years in the cadre of Superintendent; and</li> <li>(ii) Must have passed Departmental Examination in Accounts Higher and General Law Part I and II.</li> </ul>

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
17.	Law Officer (Rs.52650-97100)	02	<p>(1) Fifty percent by direct recruitment; and</p> <p>(2) Fifty percent by promotion from the cadre of Superintendent.</p>	<p><b>For direct recruitment.-</b></p> <ul style="list-style-type: none"> <li>(i) Must possess a First Class degree in law from a university established by law in India;</li> <li>(ii) Must possess an experience of not less than five years as practicing Advocate or experience in a similar post in Government or quasi Government or any other Commercial Organization.</li> </ul> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have put in a service of not less than three years in the cadre of Superintendent; and</li> <li>(ii) Must possess a First Class degree in law from a university established by law in India.</li> </ul>
18.	Assistant Secretary (Audit) (Rs.52650-97100)	01	<p>By direct recruitment:</p> <p>(i) Provided that, if no suitable person is available by direct recruitment, then by promotion from the cadre of Superintendent.</p>	<p><b>For direct recruitment.-</b></p> <ul style="list-style-type: none"> <li>(i) Must possess M.Com. with First Class;</li> <li>(ii) Must possess Chartered Accountancy or ICWA Intermediate; and</li> <li>(iii) Must have minimum three years of experience in the relevant field.</li> </ul> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have put in a service of not less than three years in the cadre of Superintendent; and</li> <li>(ii) Must have passed departmental examination in Accounts Higher and General Law Part-I and II and SAS.</li> </ul>
19.	Project Officer (Rs.52650-97100)	01	By direct recruitment.	<ul style="list-style-type: none"> <li>(I) Must be a qualified Chartered Accountant or must have passed Intermediate examination of Institute of Cost Accounting; and</li> <li>(ii) Must have minimum three years of experience in the relevant field.</li> </ul>

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
20.	Assistant Engineer (Civil) (Rs.43100-83900)	57	(1) Fifty percent by direct recruitment. (2) Thirty percent by promotion from the cadre of Junior Engineer (Civil). (3) Twenty percent by deputation in the cadre of Assistant Engineer (Civil) from the Public works, Ports and Inland Water Transport Department.	<b>For direct recruitment.-</b> (I) Must possess a First Class degree in Civil Engineering from a university established by law in India; and (ii) Must possess a minimum of three years experience in Government or quasi-Government or in any other reputed Organization.
21.	Assistant Engineer (Electrical) (Rs.43100-83900)	04	(1) Fifty percent by direct recruitment. (2) Fifty percent by promotion from the cadre of Junior Engineer (Electrical).  Provided that, if no suitable person is available by promotion then by deputation from the Cadre of Assistant Engineer (Electrical) from KPTCL or ESCOMs.	<b>For direct recruitment.-</b> Must possess a First Class degree in Electrical Engineering from a recognized university established by law in India.  <b>For promotion.-</b> (i) Must have put in a service of not less than six years in the cadre of Junior Engineer (Electrical); and (ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part-I and II).
22.	Superintendent (Rs.43100-83900)	26	By promotion from the cadre of Senior Assistant.	(I) Must have put in a service of not less than three years in the cadre of Senior Assistant; and (ii) Must possess a degree from a recognized university established by law in India.
23.	Junior Engineer (Civil) (Rs.33450-62600)	06	(1) Eighty percent by direct recruitment in accordance with Karnataka Civil Service (Direct Recruitment by competitive examinations and selection) (General) Rules, 2006. (2) Twenty percent by deputation from an officer in the cadre of Junior Engineer from the Public works, Ports and Inland Water Transport Department.	<b>For direct recruitment.-</b> (I) Must possess diploma in civil Engineering from a recognized institute established by law in India.

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
24.	Junior Engineer (Electrical.) (Rs.33450-62600)	03	<p>By promotion from the cadre of Electrician. Provided that, if no suitable person is available by promotion then by deputation of an officer in the cadre of Junior Engineer (Electrical) from KPTCL or ESCOMs.</p>	<p><b>For Promotion.-</b></p> <p>(I) Must have put in a service of not less than five years in the cadre of Electrician or any other cadre; and</p> <p>(ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part I and II).</p>
25.	Senior Assistant (Rs.37900-70850)	44	<p>By promotion from the cadre of Assistant and Stenographer in the ratio of 5:1. Every sixth vacancy being filled by promotion of a Stenographer.</p>	<p>Must have put in a service of not less than four years in the cadre of Assistant or Stenographer and in case of Stenographer, must have worked as Assistant for a period of not less than one year in addition to the Stenographer.</p>
26.	Assistant (Rs.30350-58250)	61	<p>(1) Fifty Percent by direct recruitment.</p> <p>(2) Fifty percent by promotion from the cadre of Junior Assistant and Meter Reader of which,-</p> <p>(a) Twenty five percent from the cadre of Junior Assistant who possess a degree; and</p> <p>(b) Twenty five percent from the cadre of Junior Assistant and Meter Reader who possess SSLC.</p>	<p><b>For direct recruitment.-</b></p> <p>Must possess a degree from a university established by Law in India.</p> <p><b>For promotion.-</b></p> <p>(a) For Junior Assistant who possess a degree from a university established by law in India:</p> <p>(I )Must have put in a service of not less than three years; and</p> <p>(ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part-I and II).</p> <p>(b) For Junior Assistant and Meter Reader who possess SSLC:</p> <p>(I) Must have put in a service of not less than five years; and</p> <p>(ii) Must have passed Departmental Examination in Accounts Higher and General Law (Part-I and II).</p>
27.	Stenographer (Rs.30350-58250)	17	<p>(1) Seventy five percent by direct recruitment.</p> <p>(2) Twenty five percent by promotion from the cadre of Senior Data Entry Operator.</p>	<p><b>For direct recruitment.-</b></p> <p>(I) Must possess a degree from a university established by law in India; (ii)Must have passed Senior Type-writing and Senior Shorthand in Kannada or English;</p> <p>(ii) Must be Computer Literate in MS Office from an</p>

Sl. No.	Category of post and the scale of pay	Number of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4	5
27.	Data Entry Operator (Rs.2500-5500)	18	(i) Direct recruitment (ii) Promotion from the cadre of Data Entry Operators.	<p>institution recognized by the State Government; and</p> <p>(iv) Must possess not less than three years experience in a similar post in Quasi-Government or Commercial Organization.</p> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have put in not less than four years of service in the cadre of Senior Data Entry Operator;</li> <li>(ii) Must have passed Senior Type-writing and Senior Shorthand in Kannada or English; and</li> <li>(iii) Must have passed computer literacy examination prescribed by Government; and</li> <li>(iv) Must have passed departmental examination in Accounts Higher and General Law (Part I and II).</li> </ul>
28.	Senior Data Entry Operator. (Rs.27650-52650)	06	By promotion from the cadre of Data Entry Operators.	Must have put in a service of not less than five years of service in the cadre of Data Entry Operator.
29.	Junior Assistant (Rs.21400-42000)	49	(1) Fifty percent by direct recruitment.  (2) Fifty percent by promotion from the cadre of Group "D" on the basis of combined seniority, seniority being determined by treating a candidate holding a post carrying higher scale of pay as senior to a person holding a post carrying a lower scale of pay. Seniority inter-se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres and seniority inter-se among persons in a cadre being maintained with minimum service of five years in that cadre.	<p><b>For direct recruitment.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have passed PUC; and</li> <li>(ii) Must undergone not less than six months training course in computer science in an institution recognized by Government.</li> </ul> <p><b>For promotion.-</b></p> <ul style="list-style-type: none"> <li>(I) Must have passed SSLC; and</li> <li>(ii) Must have put in a service of not less than five years in the respective cadre.</li> </ul>
30.	Data Entry Operator (Rs.2500-5500)	01	By promotion from the cadre of Data Entry Operators.	Must have put in a service of not less than five years in the respective cadre.

<b>Sl. No.</b>	<b>Category of post and the scale of pay</b>	<b>Number of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
30.	Data Entry Operator (Rs.21400-42000)	10	By direct recruitment.	(I) Must have passed PUC; and (ii) Must have undergone basic computer training such as MS Office with Kannada Nudi from an institution recognized by the State Government.
31.	Meter Reader (Rs.21400-42000)	07	By Promotion from the cadre of Pump Driver.	Must have put in a service of not less than five years in the cadre of Pump Driver.
32.	Electrician (Rs.21400-42000)	08	By direct recruitment.	(I) Must have passed PUC; (ii) Must possess a certificate in electrical wiring course; and (iii) Must possess wireman's permit issued by Chief Electrical Inspectorate.
33.	Senior Driver (Rs.27650-52650)	02	By promotion from the cadre of drivers.	Must have put in a service of not less than ten years in the cadre of Driver.
34.	Driver (Rs.21400-42000)	15	By direct recruitment.	(I) Must have passed PUC; (ii) Must possess a valid LMV four- wheeler driving license; and (iii) Must possess an experience of three years in a similar post in Quasi Government Or any Commercial Organization.
35.	Attender (Rs.18600-32600)	07	By promotion from the cadre of Peon.	Must have put in a service of not less than six years in the cadre of Peon.
36.	Pump Driver (Rs.18600-32600)	16	By outsourcing.	Must have passed SSLC.
37.	Head Gardner (Rs.18600-32600)	05	By outsourcing.	Must have passed SSLC.
38.	Gardner (Rs.17000-28950)	06	By outsourcing.	Must have passed SSLC.
39.	Peon (Rs.17000-28950)	29	By outsourcing.	Must have passed SSLC.
40.	Watchman (Rs.17000-28950)	23	By outsourcing.	Must have passed SSLC.
41.	Helper (Rs.17000-28950)	92	By outsourcing.	Must have passed SSLC.

**SCHEDULE - II**  
**(see reg. 13)**

<b>Sl. No.</b>	<b>Category of Post</b>	<b>Appointing Authority</b>	<b>Disciplinary Authority</b>	<b>Penalty</b>	<b>Appellate Authority</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1.	Chief Executive Officer and Executive Member	State Government	State Government	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	State Government
2.	Special Deputy Commissioner	State Government	State Government	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	State Government
3.	Chief Engineer/ Controller Of Finance/Superintending Engineer/ Secretary/Executive Engineer (Civil)/Executive Engineer (Elec.)	Board	Board	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	Board
4.	Joint Director (Town Planning)/Accounts Officer/Special Land Acquisition Officer	State Government	State Government	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	State Government
5.	Assistant Secretary/ Assistant Secretary (Audit)/Project Officer/Law Officer/ Asst. Executive Engineer (Civil)/ Assistant Executive Engineer (Elec)/Assistant Engineer (Civil)/ Assistant Engineer (Elec)/Superintendent	Board/ State Government	CEO & EM / Parent Department	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	Board/ State Government
6.	Junior Engineer (Civil)/Junior Engineer (Elec)/ Draughtsman/Senior Assistant/ Shirastedar/ Assistant /Stenographer/ Senior Data Entry Operator/ Revenue Inspector / First Division Surveyor/ First Division Assistant/ Junior Assistant / Data Entry Operator / Meter Reader / Electrician/ Second Division Assistant/ Senior Driver /Driver	CEO & EM / State Government	CEO & EM / Parent Department	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	Board/ State Government
7.	Attender/Pump Driver/Head Gardner/Peons/Watchman/ Valveman-cum-Watchman / Helper /Gardener	CEO & EM	CEO & EM	All penalties specified under Rule 8 of KCS (CCA) Rules, 1957	Board

**SCHEDULE - II**  
**(see reg. 5)**

<b>Sl.No.</b>	<b>Category of Post</b>	<b>Prescribed Departmental Exams</b>
1	Assistant Secretary and Assistant Secretary (Audit)	(1) Accounts Higher (2) General Law I & II
2	Project Officer and Law Officer	(1) Accounts Higher (2) General Law I & II
3	Executive Engineer, Assistant Executive Engineer, Assistant Engineer and Junior Engineer(Civil)	(1) Accounts Higher (2) General Law I & II (3) Public works Engineering & Public works Higher
4	Executive Engineer, Assistant Executive Engineer, Assistant Engineer and Junior Engineer (Electrical)	(1) Accounts Higher (2) General Law I & II
5	Senior Assistant, Assistant, Stenographer	(1) Accounts Higher (2) General Law I & II
6	Junior Assistant, Data Entry Operator, Electrician	(1) Accounts Higher (2) General Law I & II

By Order and in the name of the  
 Governor of Karnataka,

Sd/-  
**(B. VENKATESHMURTHY)**  
 Under Secretary to Government (ID),  
 Commerce & Industries Department.