



PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Project proposal of M/s Tejas Networks Limited to establish "Manufacturing and / or Design of Electronics Products such as Telecom products like SDH, DXC, DWDM, PON, Carrier Ethernet, POTP, NMS, Switches/Routers, Encryption Platforms, Metro DWDM, GPON, NMS. R&D and Manufacturing of new products (LTE eNodeB, LTE EPC, Defense communication products)" in Electronic City Phase 1, Electronic City Phase 2 and Konappana Agrahara Village, Begur Hobli, Bengaluru South, Bengaluru District.

Read: Proceedings of the 66th State High Level Clearance Committee (SHLCC) meeting held on 24.10.2025.

Preamble:

M/s. Tejas Networks Limited proposed to establish "Manufacturing and / or Design of Electronics Products such as Telecom products like SDH, DXC, DWDM, PON, Carrier Ethernet, POTP, NMS, Switches/Routers, Encryption Platforms, Metro DWDM, GPON, NMS. R&D and Manufacturing of new products (LTE eNodeB, LTE EPC, Defense communication products)" with total investment of Rs.542.19Crore generating employment to about 1312 persons at Electronic City Phase 1, Electronic City Phase 2 and Konappana Agrahara Village, Begur Hobli, Bengaluru South, Bengaluru District.

Background of the Company:

Founded in 2000, Tejas Networks is a leading RD-driven telecom equipment company, founded by technocrats, which successfully grew from being a startup to a publicly listed company in 2017. Tejas Networks is headquartered in Bangalore, with offices in several countries around the world, and is ranked among top-10 suppliers in the global optical aggregation and fibre broadband segments.

M/s. Tejas Networks Limited, a Public limited company, incorporated on 18 March 2008, having its correspondence address at, JP Software Park, Plot No. 25, 5th Floor Electronic City Phase 1, Bangalore – 560100

The company and its subsidiaries have filed 440 patents and has been ranked amongst Top-3 listed companies in India, in terms of percentage of revenues spent on R&D. Tejas Networks is a part of the Tata Group, India's largest multinational conglomerate. Tejas has a full range of products to cater to rollout end-to-end high-speed fixed and mobile networks.

Tejas Networks is part of the Tata Group. Founded by Jamshedji Tata in 1868, the Tata group is a global enterprise, headquartered in India, comprising 30 companies across ten verticals and operates in more than 100 countries across six continents.

Land Record Details:

1. Lease deed made and entered into on this 16.06.2022 between Mysore Intercontinental Hotels (P) Ltd and M/s. Tejas Networks Limited
2. Lease deed is executed on the 14.06.2023 between Mr. K S Jaiprakash Reddy and M/s. Tejas Networks Limited
3. Lease Deed is entered into on this 01.07.2023 between M/s. RGA Software Systems Private Limited and M/s. Tejas Networks Limited

Background of the Directors as per DPR:

Ganapathy Subramaniam - Non-Executive Chairman & Non-Independent Director

Ganapathy Subramaniam (NGS) has been the COO of TCS since February 2017 and also serves as the Chairman of Tata Elxsi. Before becoming COO, he was the Executive Vice President and Head of TCS Financial Solutions. Over his 38-year career at TCS, NGS has held numerous key leadership roles in client delivery, business development, integration, and product development. 1982 after earning his master's in mathematics from the University of Madras and has attended various executive training programs, including one at Stanford University.

P R Ramesh - Non-Executive Independent Director

P R Ramesh has over 40 years of experience across various sectors, including manufacturing, banking, financial services, technology, media, telecommunications, energy, and consumer business. Before joining Tejas Networks, he was the Chairman of Deloitte India and served on the Deloitte Global and Asia Pacific Boards. He has been involved with several regulatory bodies, such as SEBI, the Government of India's Committee for Reforming the Regulatory Environment, and the RBI's Technical Committee.

Bhaskar Ramamurthi Non-Executive Independent Director

Prof. Bhaskar Ramamurthi leads the Centre of Excellence in Wireless Technology at IIT-Madras Research Park, focusing on emerging wireless standards and technologies. He holds several patents in 4G and 5G technologies and coordinated the national project to build an end-to-end 5G Test Bed. He has served as Chairperson of TSDSI and is a Fellow of IEEE and INAE, as well as an Hon. Fellow of RWTH Aachen, Germany. He was the Director of IIT Madras from 2011 to 2021.

Alice G Vaidyan Non-Executive Independent Director

Mrs. Alice G Vaidyan, the former Chairman and Managing Director of General Insurance Corporation of India, is a pioneer in the Indian insurance industry with over 40 years of experience.

Anand Athreya CEO and Managing Director

Anand Athreya is an industry veteran with over 25 years of global experience in telecom equipment, networking, and software industries. Before joining Tejas Networks, he was the Executive Vice President and Chief Development Officer at Juniper Networks for over 18 years, where he developed several industry-leading products. He has also held management roles at Procket Networks, Malibu Networks, and Tiara Networks, and senior engineering positions at Novell. Anand holds a B.E in Electrical Engineering from Bangalore University, an M. Tech in Computer Science and Engineering from Osmania University, an MBA from National University (California), and attended the Advanced Management Program at Harvard Business School.

Arnob Roy Executive Director & COO

Arnob Roy is the Co-Founder, Executive Director and Chief Operating Officer of Tejas Networks. He has over 30 years of experience in research & development, operations and sales in the high-tech industry. Prior to Tejas, he held senior management positions at Synopsys Inc. and Cadence Design Systems.

Project Cost and Means of Finance (Rs. in Crore)

| Cost of the project | | Means of Finance | |
|----------------------------|---------------|-------------------------|---------------|
| Land and Building | 0 | Promoter Equity | 0 |
| Plant and Machinery | 143.35 | Institution Equity | 0 |
| Working capital Margin | 0 | Term loan | 0 |
| Contingency | 0 | Foreign Equity | 0 |
| Others | 398.84 | Subsidy/Grant | 0 |
| | | Others | 542.19 |
| Total | 542.19 | Total | 542.19 |

Infrastructure support and approvals requested by the Company for the project:

| Items | Particulars |
|--------------------------|--|
| Land and Location | 3 units in 5,42,279 Sq ft of leased office space situated at 3 locations as detailed below: Unit 1 - 149,302 Sq Ft of leased office space situated at Plot No. 25, J P Software Park, Electronic City Phase 1, Bangalore, 560100. Unit 2 - 205,480 Sq Ft of leased office space situated at Sriranga Tech Park, Plot No. 39, Sriranga Tech park. Electronic City Phase 2, Bangalore - 560100. Unit 3 - 187,497 Sq Ft of leased office space situated at Surya Sapphire, Plot No. 3, Sy No. 20 & 22, Konappana Agrahara Village, Begur Hobli, Bengaluru South - 560100. |

| | |
|--------------------------------------|--|
| Water | 100 LPD from Local Authorities and 75 LPD from Recycled Water |
| Power | 3900 KVA from BESCOM |
| Pollution Control Clearance: | CFE/CFO from KSPCB, GOK. E.C from MOEF, GOI / DFEE as applicable |
| Incentives & Concessions: | As per applicable Policy of the State |
| Statutory Clearances: | All necessary statutory Clearances |

Recommendation of 121st LAC Meeting:

The representative of the company appeared before the committee and highlighted the project proposal and requested approval of the project.

The representative of the company also informed that Tejas Networks is part of the Tata Group. Founded by Jamshedji Tata in 1868, the Tata group is a global enterprise, headquartered in India, comprising 30 companies across ten verticals and operates in more than 100 countries across six continents.

The Committee noted the request of the company and after detailed discussions, resolved to recommend to SHLCC to accord approval for the project proposal of M/s Tejas Networks Limited to establish 3 units for “Manufacturing and / or Design of Electronics Products such as Telecom Systems” in 5,42,279 Sq ft of leased office space situated at 3 locations detailed below:

Unit 1 - 149,302 Sq Ft of leased office space situated at Plot No. 25, J P Software Park, Electronic City Phase 1, Bangalore, 560100.

Unit 2 - 205,480 Sq Ft of leased office space situated at Sriranga Tech Park, Plot No. 39, Sriranga Tech park. Electronic City Phase 2, Bangalore – 560100

Unit 3 - 187,497 Sq Ft of leased office space situated at Surya Sapphire, Plot No. 3, Sy No. 20 & 22, Konappana Agrahara Village, Begur Hobli, Bengaluru South – 560100

The Committee noted the details of the project proposal and after detailed discussion resolved to approve the project proposal of M/s Tejas Networks Limited.

In the 66th State High Level Clearance Committee (SHLCC) meeting held on 24.10.2025, the proposal of the Company was discussed and approved.

Government has examined the recommendations made by the 66th SHLCC Meeting, in all aspects.

Hence the following order.

GOVERNMENT ORDER No. CI 325 SPI 2025, BENGALURU.
DATE: 15.11.2025.

Government is pleased to accord in-principle approval to the investment proposal of M/s Tejas Networks Limited to establish "Manufacturing and / or Design of Electronics Products such as Telecom products like SDH, DXC, DWDM, PON, Carrier Ethernet, POTP, NMS, Switches/Routers, Encryption Platforms, Metro DWDM, GPON, NMS. R&D and Manufacturing of new products (LTE eNodeB, LTE EPC, Defense communication products)" with an investment of Rs.542.19 Crore generating an employment to about 1312 persons at in Electronic City Phase 1, Electronic City Phase 2 and Konappana Agrahara Village, Begur Hobli, Bengaluru South, Bengaluru District with the following infrastructure assistance, incentives and concessions:

| | |
|-------------------------------------|---|
| Land | 3 units in 5,42,279 Sq ft of leased office space situated at 3 locations as detailed below: Unit 1 - 149,302 Sq Ft of leased office space situated at Plot No. 25, J P Software Park, Electronic City Phase 1, Bangalore, 560100. Unit 2 - 205,480 Sq Ft of leased office space situated at Sriranga Tech Park, Plot No. 39, Sriranga Tech park. Electronic City Phase 2, Bangalore – 560100 Unit 3 - 187,497 Sq Ft of leased office space situated at Surya Sapphire, Plot No. 3, Sy No. 20 & 22, Konappana Agrahara Village, Begur Hobli, Bengaluru South – 560100. |
| Water | 100 LPD from Local Authorities and 75 LPD from Recycled Water |
| Power | 3900 KVA from BESCOM |
| Incentives & Concessions | As per applicable Policy of the state |
| Acknowledgement Certificate | The project proponents may opt to furnish Combined Application Form (Form-4, Rule 8(b)) along with relevant fee and self certification for issue of acknowledgment certificate under Karnataka Industries (Facilitation) (Amendment) Act, 2020. |

Sanction of the above infrastructure assistances, incentives and concessions is subject to the following terms and conditions:

1. Environment: The company to obtain Consent for Establishment and Consent for Operation from KSPCB and Environmental Clearance (EC) from Dept of Forest, Ecology & Environment, Govt. of Karnataka through <https://investkarnataka.co.inonline> portal and Environmental Clearance (EC) from MoEF, Govt. of India, if applicable.

2. Employment: The Company shall comply with the provisions of Applicable Policy of the State Government of Karnataka with respect to local employment on the project. Prepare a plan for development of Human Resources required for the project, train local people. A copy of Human Resources Development plan shall be sent to the Joint Director, District Industries Center of concerned District and to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.

3. Vendor Development: Wherever there is scope for vendor development for the project, the company shall prepare a vendor development plan, develop local vendors and procure the required inputs, components and sub-assemblies from these local vendor units. A copy of the vendor development plan shall be sent to the Joint Director, District Industries Center of concerned District and to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.

4. Social Infrastructure Development: The Company is advised to take up social infrastructure development projects (CSR) in the vicinity of the proposed location of the unit and comply with the stipulation of Company Act 2013. A copy of such projects shall be sent to the Joint Director, District Industries Center of concerned District and to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.

6. Others:

- a. The company shall adopt rainwater harvesting, waste water recycling and water conservation techniques. Zero discharge facility should be adopted wherever applicable.
- b. The company shall take all statutory and other necessary clearances from the competent authorities including Government of India.
- c. As part of "Ease of Doing Business" Government vide order No. CI 48 SPI 2019 Dated:29.09.2021 and CI 302 SPI 2022, Dated: 14.02.2025 has accorded approval to integrate the various clearances / approvals / licenses etc. through Single Window portal for the projects approved through District Level Single Window Clearance Committee (DLSWCC) or State Level Single Window Clearance Committee (SLSWCC) or State High Level Clearance Committee (SHLCC).
- d. The login and passwords which are used for filing application for in-principal approval (Phase I) are also applicable for KIADB services and for filing application for various clearances / approvals / licenses / NoC's etc of various Departments (Phase II). Application may be accessed

through <https://investkarnataka.co.in> and online application along with necessary documents may please be filed for any clearances / approvals / licenses / NOCs etc.

- e. Karnataka Udyog Mitra (KUM) would provide the necessary escort services for the speedy implementation of your project. You are requested to update the progress made in the implementation of the project in your login on Single Window portal.

This approval is valid for a period of **two years** from the date of issue of this Government Order.

By Order and in the name of the
Governor of Karnataka,

Shilpa S.R.
15/11/25
(SHILPA S.R.)

Desk Officer (Technical Cell),
Commerce & Industries Department.

To,

1. Principal Accountant General (G&SSA)/ (E&RSA), Karnataka, New Building, 'Audit Bhawan', Post Box No. 5398, Bengaluru.
2. Principal Accountant General (A&E), Karnataka, Park House Road, Post Box No. 5329, Bengaluru.
3. Additional Chief Secretary to Government, Energy Department, Vikasa Soudha, Bengaluru.
4. Additional Chief Secretary to Government, Water Resource Department, Vikasa Soudha, Bengaluru.
5. Additional Chief Secretary to Government, Forest, Ecology & Environment Department, M.S. Building, Bengaluru.
6. Principal Secretary to Government, Revenue Department, M.S. Building, Bengaluru.
7. Principal Secretary to Government, Finance Department, Vidhana Soudha, Bengaluru.
8. Secretary to Government, Commerce & Industries Department (Mines, Textile & MSME), Vikasa Soudha, Bengaluru.
9. Commissioner for Industrial Development and Director of Industries and Commerce, Khanija Bhavan, Race Course Road, Bengaluru.
10. Commissioner of Commercial Taxes, Vanijya Therige Karyalaya, Gandhi Nagar, Bengaluru-09.
11. Managing Director, Bangalore Electricity Supply Company Limited (BESCOM), Bengaluru.
12. Member Secretary, Karnataka State Pollution Control Board (KSPCB), 49, Church Street, Parisara Bhavan, Bengaluru.
13. Chief Executive Officer & Executive Member, Karnataka Industrial Area Development Board, Khanija Bhavan, Race Course Road, Bengaluru.
14. Director (Technical Cell), Commerce & Industries Department, Vikasa Soudha, Bengaluru.

15. Additional Director (P&P), Directorate of Industries & Commerce, Khanija Bhavan, Race Course Road, Bengaluru.
16. Managing Director, Karnataka Udyog Mitra (KUM), Khanija Bhavan, Race Course Road, Bengaluru.
17. PS to Hon'ble Minister for Large and Medium Industries & Infrastructure Development, Vidhana Soudha, Bengaluru.
18. PS to Principal Secretary to Government, Commerce & Industries Department, Vikasa Soudha, Bengaluru.
19. M/s. Tejas Networks Limited, JP Software Park, Plot No. 25, 5th Floor Electronic City Phase 1, Bangalore – 560100
20. Guard File / Spare Copies.